## **Background Check Policy**

Purpose: To help provide a safe environment to all who enter LVCI property.

Applies to: All new members, new sub-contractors, - any guest in park over a 2 week period or 4 consecutive weekends. Any existing member or sub-contractor or guest as deemed necessary by a unanimous vote by LVCI Board of Directors.

Note: Background Checks only conducted if 18 yrs. of age or older.

Background Checks conducted by outside source currently Sentry Link, but not limited to.

Information contained in background check is considered privileged information, only LVCI's Safety Director, and Sales Director / Officer shall have access to information.

## **Background Check Procedure**

Background checks will be passed or failed based on a Point System as listed below:
Any individual reaching 10pts or above may be granted membership to LVCI properties upon a unanimous vote by the LVCI Board under a probationary Status.

Information used to determine access or denial to LVCI properties go back 7 years. Predatory or Violent crimes are considered indefinite. Violations are based on the Ohio Revised Code or equivalent.

## Felonies:

Unclassified felony shall carry a 10pt value per conviction.

1<sup>st</sup> Degree Felony shall carry a 10pt value per conviction.

2<sup>nd</sup> Degree Felony shall carry a 10pt value per conviction.

3<sup>rd</sup> Degree Felony shall carry a 10pt value per conviction.

4<sup>th</sup> Degree Felony shall carry a 10pt value per conviction.

5<sup>th</sup> Degree Felony shall carry a 05pt value per conviction.

## Misdemeanors:

1<sup>st</sup> Degree misdemeanor shall carry a 02pt value per conviction.

2<sup>nd</sup> Degree misdemeanor shall carry a 02pt value per conviction.

3<sup>rd</sup> Degree misdemeanor shall carry a 02pt value per conviction.

4<sup>th</sup> Degree misdemeanor shall carry a 01pt value per conviction.

Unclassified / Minor Misdemeanor shall carry a 0pt value per conviction.

Violations are based on The Ohio Revised Code or its equivalency. Point values are based on Convictions only.

Any person disputing information as being incorrect maybe reevaluated after incorrect is proven to be incorrect, Burden of Proof lies with individual.